

LAMPIRAN 3

HASIL UJI VALIDITAS

a. Variabel *Work-life Balance*

Correlations

		P1	P2	P3	P4	P5	P6	P7	TOTALX1
P1	Pearson Correlation	1	.435*	-.047	.027	.551**	1.000**	-.047	.703**
	Sig. (2-tailed)		.016	.804	.886	.002	.000	.804	.000
	N	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.435*	1	.084	-.196	.435*	.435*	-.196	.492**
	Sig. (2-tailed)	.016		.658	.298	.016	.016	.298	.006
	N	30	30	30	30	30	30	30	30
P3	Pearson Correlation	-.047	.084	1	.626**	-.047	-.047	.701**	.543**
	Sig. (2-tailed)	.804	.658		.000	.804	.804	.000	.002
	N	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.027	-.196	.626**	1	.027	.027	.626**	.507**
	Sig. (2-tailed)	.886	.298	.000		.886	.886	.000	.004
	N	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.551**	.435*	-.047	.027	1	.551**	.252	.668**
	Sig. (2-tailed)	.002	.016	.804	.886		.002	.179	.000
	N	30	30	30	30	30	30	30	30
P6	Pearson Correlation	1.000**	.435*	-.047	.027	.551**	1	-.047	.703**
	Sig. (2-tailed)	.000	.016	.804	.886	.002		.804	.000
	N	30	30	30	30	30	30	30	30
P7	Pearson Correlation	-.047	-.196	.701**	.626**	.252	-.047	1	.543**
	Sig. (2-tailed)	.804	.298	.000	.000	.179	.804		.002
	N	30	30	30	30	30	30	30	30
TOTALX1	Pearson Correlation	.703**	.492**	.543**	.507**	.668**	.703**	.543**	1
	Sig. (2-tailed)	.000	.006	.002	.004	.000	.000	.002	
	N	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

b. Variabel Budaya Organisasi

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	TOTALX2
P1	Pearson Correlation	1	1.000**	-.089	.472**	.297	-.089	.067	.052	-.015	-.015	-.089	.201	-.015	.369*
	Sig. (2-tailed)		.000	.639	.009	.111	.639	.725	.785	.938	.938	.639	.287	.938	.044
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	1.000**	1	-.089	.472**	.297	-.089	.067	.052	-.015	-.015	-.089	.201	-.015	.369*
	Sig. (2-tailed)	.000		.639	.009	.111	.639	.725	.785	.938	.938	.639	.287	.938	.044
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	-.089	-.089	1	.011	.493**	.916**	.101	.528**	.916**	.326	.916**	.480**	.916**	.770**
	Sig. (2-tailed)	.639	.639		.952	.006	.000	.595	.003	.000	.079	.000	.007	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.472**	.472**	.011	1	.664**	.011	.207	.160	.098	.098	.011	.207	.098	.449*
	Sig. (2-tailed)	.009	.009	.952		.000	.952	.274	.398	.608	.608	.952	.274	.608	.013
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.297	.297	.493**	.664**	1	.493**	.040	.546**	.560**	.157	.493**	.222	.560**	.720**
	Sig. (2-tailed)	.111	.111	.006	.000		.006	.833	.002	.001	.408	.006	.239	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P6	Pearson Correlation	-.089	-.089	.916**	.011	.493**	1	.101	.528**	.916**	.326	1.000**	.480**	.916**	.780**
	Sig. (2-tailed)	.639	.639	.000	.952	.006		.595	.003	.000	.079	.000	.007	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P7	Pearson Correlation	.067	.067	.101	.207	.040	.101	1	.264	.177	.101	.101	.523**	.177	.364*
	Sig. (2-tailed)	.725	.725	.595	.274	.833	.595		.159	.350	.595	.595	.003	.350	.048
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P8	Pearson Correlation	.052	.052	.528**	.160	.546**	.528**	.264	1	.724**	.235	.528**	.440*	.724**	.694**
	Sig. (2-tailed)	.785	.785	.003	.398	.002	.003	.159		.000	.212	.003	.015	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P9	Pearson Correlation	-.015	-.015	.916**	.098	.560**	.916**	.177	.724**	1	.410*	.916**	.556**	1.000**	.869**
	Sig. (2-tailed)	.938	.938	.000	.608	.001	.000	.350	.000		.024	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	-.015	-.015	.326	.098	.157	.326	.101	.235	.410*	1	.326	.328	.410*	.441*
	Sig. (2-tailed)	.938	.938	.079	.608	.408	.079	.595	.212	.024		.079	.076	.024	.015
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P11	Pearson Correlation	-.089	-.089	.916**	.011	.493**	1.000**	.101	.528**	.916**	.326	1	.480**	.916**	.780**
	Sig. (2-tailed)	.639	.639	.000	.952	.006	.000	.595	.003	.000	.079		.007	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.201	.201	.480**	.207	.222	.480**	.523**	.440*	.556**	.328	.480**	1	.556**	.696**
	Sig. (2-tailed)	.287	.287	.007	.274	.239	.007	.003	.015	.001	.076	.007		.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P13	Pearson Correlation	-.015	-.015	.916**	.098	.560**	.916**	.177	.724**	1.000**	.410*	.916**	.556**	1	.869**
	Sig. (2-tailed)	.938	.938	.000	.608	.001	.000	.350	.000	.000	.024	.000	.001		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTALX2	Pearson Correlation	.369*	.369*	.770**	.449*	.720**	.780**	.364*	.694**	.869**	.441*	.780**	.696**	.869**	1
	Sig. (2-tailed)	.044	.044	.000	.013	.000	.000	.048	.000	.000	.015	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

c. Variabel Kepuasan Kerja

Correlations

		P1	P2	P3	P4	P5	P6	P7	TOTALX1
P1	Pearson Correlation	1	.435*	-.047	.027	.551**	1.000**	-.047	.703**
	Sig. (2-tailed)		.016	.804	.886	.002	.000	.804	.000
	N	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.435*	1	.084	-.196	.435*	.435*	-.196	.492**
	Sig. (2-tailed)	.016		.658	.298	.016	.016	.298	.006
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	Sig. (2-tailed)	.804	.658		.000	.804	.804	.000	.002
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P4	Pearson Correlation	.027	-.196	.626**	1	.027	.027	.626**	.507**
	Sig. (2-tailed)	.886	.298	.000		.886	.886	.000	.004
	N	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.551**	.435*	-.047	.027	1	.551**	.252	.668**
	Sig. (2-tailed)	.002	.016	.804	.886		.002	.179	.000
	N	30	30	30	30	30	30	30	30
P6	Pearson Correlation	1.000**	.435*	-.047	.027	.551**	1	-.047	.703**
	Sig. (2-tailed)	.000	.016	.804	.886	.002		.804	.000
	N	30	30	30	30	30	30	30	30
P7	Pearson Correlation	-.047	-.196	.701**	.626**	.252	-.047	1	.543**
	Sig. (2-tailed)	.804	.298	.000	.000	.179	.804		.002
	N	30	30	30	30	30	30	30	30
TOTALX1	Pearson Correlation	.703**	.492**	.543**	.507**	.668**	.703**	.543**	1
	Sig. (2-tailed)	.000	.006	.002	.004	.000	.000	.002	
	N	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).